



# The Provider

**Provider**

**Winter 2002**

Georgia Department of Human Resources ? Office of Regulatory Services  
Child Care Licensing Section

## A Publication of The Family Child Care Training Project

Newsletter Editor:  
Pamela S. Colton

### Inside this issue:

A Final Farewell  
from  
Jo Cato

2

**Child Care  
Support  
Agencies**

3

The National Asso-  
ciation for Family  
Child Care Ac-  
creditation Bene-

4

Accreditation  
Qualifications and  
Procedures

5

Nationally Accred-  
ited Family Child  
Care Providers in  
Georgia

6

**Free Family  
Child Care Rules  
and  
Regulations  
Training!**

7

Georgia Associa-  
tion of Child Care  
Resource and Re-  
ferral Agencies  
(GACCRRA)

8

## DHR Board Approves Rule Changes

In October, the Department's Board adopted emergency rules that affect day care facilities. Because emergency rules are only effective for 120 days, the Board also gave permission to start the process for adoption of these rules. This action was taken in response to the tragic death of a child that occurred in a day care facility that was continuing to operate during the appeal of a license revocation.

The public hearing to receive comments was held on November 8, 2002. The Board permanently adopted the new rules on November 20, 2002.

The new rules require that the Department notify parents/guardians of children in care at a facility that has been notified of license revocation or suspension. This notification is to be done as follows:

- ? A copy of the revocation or suspension notice will be posted by the Department in an area that will be visible to parents; a copy of all inspections made during the appeals process will also be posted as well as the Department's complaint phone number and website address.
- ? A brief notice of the revocation or suspension action will be given to any parents who may be present on the day the notice is posted;
- ? The same brief notice will be given to the facility to share with any parents/guardians of children who are transported by the facility from home;
- ? A copy of the revocation or suspension notice will be posted on the Department's web site.

A rule was also added to address critical infant sleep safety requirements related to the reduction of Sudden Infant Death Syndrome (SIDS). It requires that infants be placed to sleep on their backs unless there is a written physician's statement on file that authorizes another sleep position. If the infant is old enough to roll over and does so during sleep, the infant can be left in the preferred position.

The rule also contains requirements related to crib safety, room temperature and the use of blankets or coverings for infants.

Surveyors will be discussing these changes with you as they make their normal visits; however, these rules are already in effect, so you must be in compliance immediately. If you have questions, please contact your surveyor.

You are encouraged to attend any training sessions on SIDS prevention that are available in your area. The Child Care Training Calendar that is published quarterly can also be accessed via the web:  
[www.caresolutions.org](http://www.caresolutions.org)



# A Final Farewell



On December 1, 2002 I will retire from the department with 34 years of state service. For twenty of those years, I've been Director of the Child Care Licensing Section and have had the privilege of working with wonderful, committed staff in our office and with many hard-working committed child care providers. I've seen child care make miles of progress. Because I've been around so long, I must reminisce.

In 1973, I began working in Child Care Licensing as a surveyor in the Athens area. At that time, child care was mostly a disconnected cottage industry largely viewed by the public as providing little more than "babysitting" services. That perception has changed tremendously! Child care has become a much more professional industry that many recognize as an essential part of children's education and preparation for school and life. Child care programs have become part of total communities, connected to each other, local and state agencies involved in education, training, technical assistance, and the Headstart community. Child care has finally made it to Georgia's public policy agenda. Through the Georgia Early Learning Initiative, the Georgia Child Care Council, and many others, opportunities are available for improved quality at all levels. The numbers of programs achieving quality designations up to accreditation is increasing. It is wonderful to have been part of all this!

Continued improvement is a must. If you and your program are the best you can be, then you are giving this back to the children in your care. You cannot do this alone. Become involved in the quality initiatives available in your community and with professional organizations. Set goals for yourself and your program. (Yes, you can become accredited!) Celebrate your accomplishments. Get to know the policy makers and legislators in your community and let them know about the impact you are having on children and families.

Last year over 200 providers were in full compliance with rules on their annual re-licensing inspection—no violations! This means that they have good systems in place to support their on-going operations and have a good foundation on which to build higher quality. All programs should be operating at this level. But the license issued by our office means that a program meets the **minimum** standards established in Georgia. You shouldn't be satisfied with just this!

My challenge to you is to do better than that. There's so much more that still needs to be done. And I will be checking on your progress! Thank you for all you've done individually and collectively for the children and families you serve.

Jo C. Cato, Director  
Child Care Licensing Section  
1982 - 2002

## Family Child Care Support Agencies

### Georgia Family Child Care Association GaFCCA

GaFCCA was formed to enable providers across the state of Georgia to network together to have an effective voice for the profession of family child care. They strive to foster professionalism among FCC providers and to offer advocacy through liaisons with other groups committed to the betterment of child care. Benefits of membership include up to date resource information, quarterly newsletter, training information, affiliate membership in the National Association for Family Child Care (NAFCC), and linkages to other state organizations. All Georgia Family Child Care Providers are eligible for membership. For more information contact  
770-614-9546, 912-528-6740 or  
gafcca@hotmail.com

To join complete application and mail a check or money order to:  
GaFCCA P.O. Box 591 Dacula, GA 30019

#### GaFCCA Membership Application

I would like the:

\_\_\_ Basic GaFCCA Membership: \$25.00  
\_\_\_ Combination GaFCCA & NAFCC: \$45.00

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State \_\_\_\_\_, Zip \_\_\_\_\_

Phone(     ) \_\_\_\_\_

County \_\_\_\_\_

E-mail \_\_\_\_\_

### Babies Can't Wait/Early Intervention

Babies develop so quickly. Half of their physical social, emotional, and intellectual growth takes place in the first few years of life. They early years are the critical foundation for later learning. Without early help, even conditions that are mild in the beginning can become severe as a child grows older. With early intervention, a child who is developing slowly has a greater chance of reaching his or her developmental potential. *The Babies Can't Wait/Early Intervention Program* is designed to help children, birth to age three, who are experiencing significant developmental delays or who have a diagnosed condition that is likely to result in developmental delays.

The early intervention process begins with a complete evaluation and assessment of the child's development and determination of eligibility, at no charge to families. If the child has a significant developmental delay or disability, the next step is to identify services and resource to help the family meet the child's developmental needs.

Anyone who suspects a child may be delayed in his/her development can call to find the closest Babies Can't Wait Office. 404-657-2726 or 1-888-651-8224, or contact Parent to Parent at 800-229-2038 or 770-415-5484

### Georgia Association on Young Children- GAYC

The Georgia Association on Young Children was created in 1966 to address the needs of Georgia's children birth through age eight. GAYC is the state affiliate of the National Association for the Education of Young Children (NAEYC), the largest national organization for individuals who work in the field of early childhood care and education, and the Southern Early Childhood Association (SECA).

Membership in GAYC is open to all individuals concerned with the welfare of Georgia's young children. GAYC provides opportunities for its membership to increase their knowledge of young children and to enhance their professional experiences through its annual conference, scholarship and financial assistance programs, mini-grants, a Directors Institute, seminars, and "Month of the Young Child" outreach. For more information about GAYC call 404-222-0014 or email at gayc@algxmail.com The website address is [www.gayconline.org](http://www.gayconline.org)

# National Association for Family Child Care Accreditation Process and Procedures

The National Association for Family Child Care (NAFCC) sponsors the nationally recognized family child care Accreditation System, designed especially for FCC by hundreds of providers, parents, and other experts during a 4-year, consensus-building process. Accreditation helps providers set and reach quality improvement goals and helps parents and policy-makers identify high-quality family child care

## Benefits of Accreditation

### For Children:

Accredited homes offer safe, inviting spaces and warm, nurturing care. Activities are designed to meet the needs and interests of the individual children while promoting their development.

### For Parents:

NAFCC Accreditation helps parents identify responsive, stimulating child care. They enjoy open communication with the provider and know that their children are growing and learning in an environment that is responsive to their individual needs.

### For Employers:

Stable, high-quality child care directly improves employee attendance, morale, and productivity.

### For Communities:

Accredited providers help to make communities attractive to families, signaling that children are well cared for and educated during their early years and before and after school.

---

## The Six Quality Standard Areas

NAFCC's standards address six areas of quality include:

### Relationships:

Warm, responsive relationships help children develop to their full potential. Open communications and mutual respect help providers partner with parents for the best interest of the children.

### Environment:

The home is welcoming, safe, and comfortable, offering materials and equipment that are appropriate for the children in care and support activities across all the domains of development.

### Activities:

As the provider observes children's activities and interests, s/he supports and extends their play and offers new activities and materials to build upon their learning.

### Developmental Learning Goals:

Children learn to get along well with each other, feel secure in their own identity, and build competency across a wide range of areas. In addition to social and self development, these include physical development, cognition and language, literacy and math development, and creativity. The provider supports children's play, offers planned activities, and build on spontaneous opportunities to support the learning goals.

### Safety and Health:

Children's physical well-being is supported through careful supervision, preparation for emergencies, minimizing the spread of disease, and serving of nutritious food.

### Professional and Business Practices:

The provider follows sound, ethical business practices, pursues continuing education and training, and seeks support from others when needed.

# NAFCC Accreditation Qualifications & Process

## Accreditation Qualifications

At the time of their Observation Visit, providers must:

- ? Offer care and education to children in a home, spending at least 80% of the time with the children;
- ? Be at least 21 years old;
- ? Have a high school diploma or GED and at least 90 clock hours of relevant training, or a current Child Development Associate credential (CDA); and
- ? Have at least 18 months experience in FCC, regulated at the highest level available in the state (12 months if participating in an intensive training program).

---

## Accreditation Process

The entire accreditation process takes a minimum of 9 months and may take 3 years, depending on the quality of the program, the quality of community supports, and the provider's time commitment.

- ? Contacting NAFCC to request an application packet begins the process.
- ? Providers submit an application with first half-payment (\$247.50) and receive the Self-Study Packet.

Using the Self-Study Workbook, they evaluate their programs, set goals for quality improvement, and make the needed changes. They distribute surveys to all parents.

Useful support strategies include training, scholarships and grants, self-study support groups, mentors/coaches, home visits, and peer assessment.

When ready, providers submit their observation request with their second half-payment (\$247.50). They complete a formal self-evaluation. An NAFCC-trained observer visits for the day to document the program, review records, and conduct an interview with the provider.

- ? Qualified Observers attend a 2-day intensive training sponsored by NAFCC and demonstrate their ability to carry out their documentation role with accuracy and fairness. They spend most of a day completing the observation.
- ? NAFCC's Accreditation Commission makes the final decision on awarding accreditation and a letter is sent to the provider with personal feedback.

National Association for Family Child Care  
5202 Pinemont Drive  
Salt Lake City, Utah 84123  
Phone: 801-269-9338  
Fax: 801-268-9507  
Email: [nafcc@nafcc.org](mailto:nafcc@nafcc.org)  
<http://www.nafcc.org>

# NAFCC Accredited Providers in Georgia

**Lanoria Buttrum**

Stone Mountain, GA 30083

Last Date Accredited: 7/29/2002

**Sandra Calkins**

Lawrenceville, GA 30044

Last Date Accredited: 7/5/2002

**Penny L. Carr**

Lilburn, GA 30047

Last Date Accredited: 8/24/2001

**Willene Coleman**

Stone Mountain, GA 30083

Last Date Accredited: 7/29/2002

**Melissa Davis**

Dacula, GA 30019

Last Date Accredited: 6/13/2001

**Theresa Durrence**

Robins AFB, GA 31098

Last Date Accredited: 7/15/2001

**Barbara Elmore**

Columbus, GA 31907

Last Date Accredited: 9/5/2000

**Judy Evans**

Lawrenceville, GA 30043

Last Date Accredited: 6/13/2001

**Clara Herrera**

Lilburn, GA 30047

Last Date Accredited: 6/13/2001

**Sigrid Ivanovic**

Acworth, GA 30102

Last Date Accredited: 4/7/1999

**Vicky James**

Macon, GA 31220

Last Date Accredited: 5/20/2002

**Doretha King**

Jonesboro, GA 30238

Last Date Accredited: 6/20/2001

**Jennifer Mearkle**

Lawrenceville, GA 30045

Last Date Accredited: 6/14/2001

**LaFrance J. Meyers**

Atlanta, GA 30311

Last Date Accredited: 6/14/2001

**Erin O'Driscoll**

Kennasaw, GA 30152

Last Date Accredited: 7/29/2002

**Annie Reeves**

Tucker, GA 30084

Last Date Accredited: 5/7/2001

**Mary F. Rozier**

Columbus, GA 31906

Last Date Accredited: 5/2/2002

**Eileen Sanford**

Tucker, GA 30084

Last Date Accredited: 7/29/2002

**Denise Sims**

Stone Mountain, GA 30083

Last Date Accredited: 6/7/2001

**Deborah Strahorn**

Atlanta, GA 30310

Last Date Accredited: 12/20/1999

**Michelle Tindall**

Riverdale, GA 30274

Last Date Accredited: 6/13/2000

**Anna Ugochukwu**

Stone Mountain, GA 30083

Last Date Accredited: 7/29/2002

**Jennifer Vann**

Robins AFB, GA 31098

Last Date Accredited: 2/1/1999

**Gloria Williams**

Decatur, GA 30034

Last Date Accredited: 5/31/2001

**Susan Paltrineri**

City, State, Zip: Auburn, GA 30011

Last Date Accredited: 08/14/2002

**Caryn M. Harris**

Decatur, GA 30034

Last Date Accredited: 10/11/02

# Family Child Care Training Project– Training Calendar

## Free Training Class Locations & Dates

**Free  
Training!**

**Morning Session = Family Day Care Rules and Regulations**  
**9:00 –12:00 (unless otherwise noted)**  
**Afternoon Session = Look Before You Leap**  
**Opening a Group Day Care Home In Georgia**  
**1:00—4:00 (unless otherwise noted)**



<b>Date</b>	<b>City</b>	<b>Location</b>
January 11, 2003	Columbus, GA	<b>Child Care Resource and Referral of W GA at Columbus</b> 4225 University Ave Columbus, GA
January 25, 2003	Lawrenceville, GA	<b>Gwinnett County Courthouse</b> 75 Langley Drive Lawrenceville, GA
February 1, 2003	Athens, GA	<b>Child Care Resource and Referral of NE GA at Athens</b> H.T. Edward Building 440 Dearing Ext, Athens, GA
February 8, 2003	Dalton, GA	<b>Child Care Resource and Referral of NW GA at Dalton</b> 1812 South Hamilton Street Dalton, GA
March 15, 2003	Macon, GA	<b>Child Care Resource and Referral of Middle GA at Macon</b> 905 Main Street Macon, GA
March 22, 2003	Atlanta, GA	<b>Quality Care For Children—CCR&amp;R of Metro Atlanta</b> 50 Executive Park South Atlanta, GA
April 5, 2003	Valdosta, GA <i>10:00 AM -1:00 PM &amp; 2:00 -5:00 PM</i>	<b>South GA Regional Library</b> 300 Woodrow Wilson Drive Valdosta, GA
April 19, 2003	Gainesville, GA	<b>Child Care R &amp; R of NE GA at Gainesville</b> Gainesville College 3820 Mundy Mill Road
May 3, 2003	Cartersville, GA	<b>Main Street Kroger</b> 51 North Morningside Dr. Cartersville, GA
May 10, 2003	Dublin, GA <i>10:00 AM -1:00 PM &amp; 2:00 -5:00 PM</i>	<b>Oconee Regional Library</b> 801 Belview Ave Dublin, GA
June 7, 2002	Savannah, GA	<b>Memorial Health University Medical Center Auditorium</b> 4700 Waters Ave Savannah, GA
June 21, 2002	Albany, GA	<b>Child Care R &amp; R of SW GA at Albany</b> Phoebe Putney Memorial Hospital, Albany GA

## Family Child Care Training Class Registration Form

**Classes are FREE!**

Date and Location of Class Registering for \_\_\_\_\_

I plan to attend the \_\_\_\_\_ morning session only \_\_\_\_\_ afternoon session only \_\_\_\_\_ both sessions offered

Name \_\_\_\_\_ How long have you been in family child care? \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

County \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_ E-mail \_\_\_\_\_

Food program name \_\_\_\_\_ Do you care for DFCS Children? \_\_\_\_\_ How many? \_\_\_\_\_

Confirmation and directions to the training site will be mailed to all who pre-registered for a class. Mail Registration to:  
 Home Grown Kids Inc. Family Child Care Training Project 3605 Sandy Plains Road Marietta, GA 30066 770-517-6011

The Provider



**Georgia Department of Human Resources**  
**Office of Regulatory Services**  
**Child Care Licensing Section**  
**2 Peachtree Street, N.W., Suite 32.458**  
**Atlanta, GA 30303-3142**

**PRESORT**  
**STANDARD**  
**U.S. POSTAGE**  
**PAID**  
**PERMIT #1070**  
**MARIETTA, GA**

**Free Training**  
**Inside!**

## **GACCRRA**

### **Georgia Association of Child Care Resource and Referral Agencies**

**GACCRRA** is a statewide organization composed of fourteen community-based Child Care Resource and Referral Agencies. (CCR&R) that work to increase the availability of affordable, quality child care for families. For parents, GACCRRA offers referrals to child care, consultation, problem solving and education as they select a quality child care program.

**GACCRRA** also supports the professional development of Georgia's workforce by providing access to educational opportunities, training, on-site technical assistance relevant to the healthy development of child and equipment and resource libraries for child care providers. For more information call:

CCR&R of NW GA at Dalton 706-272-7919  
CCR&R of NE GA at Gainesville 770-718-3883  
CCR&R of Metro Atlanta 404-479-4230  
CCR&R of W-Central GA Flint River Tech. 706-646-6215  
CCR&R of NE GA at Athens 706-353-1313  
CCR&R of Middle GA at Macon 478-752-5254  
CCR&R of E GA at Augusta 706-228-3566  
CCR&R of W GA at Columbus 706-569-3109  
CCR&R of W GA at Americus 229-928-3499  
CCR&R of E-Central GA Swainsboro 478-289-2275  
CCR&R of SW GA at Albany 229-889-7222  
CCR&R of S-Central GA at Tifton 229-382-9919  
CCR&R of Coastal GA at Brunswick 912-262-9248  
CCR&R of S GA, Waycross— Temporarily discontinued